Memorandum of Understanding

between

St. Xavier's Catholic College of Engineering

(Autonomous)

Chunkankadai, Nagercoil, Kanyakumari District,
Tamil Nadu, India - 629003

St. XAVIER'S
CATHOLIC COLLEGE OF ENGINEERING
(Autonomous)

and

cubensquare
REDHAT ADVANCED BUSINESS PARTNER

CubenSquare Technology Solutions

No.6, 2nd Floor,Sai Arcade 200 Feet Radial Rd Toll Plazza, near
Chennai One IT SEZ, Thoraipakkam Chennai - 600097

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as **MoU**) is signed on 26th December 2025, between **St. Xavier's Catholic College of Engineering (Autonomous)**, represented by its Correspondent/Principal (hereinafter referred to as **"SXCCE"**), having its address at Chunkankadai, Nagercoil, Kanyakumari District, Tamilnadu, India 629003.

and

CubenSquare Technology Solutions, represented by its Managing Director, **Mr. Gomathi Subramanian**, having its registered office at No.6, 2nd Floor, Sai Arcade, 200 Feet Radial Road Toll Plaza, Near Chennai One IT SEZ, Thoraipakkam, Chennai – 600097, Tamil Nadu.

CUBENSQUARE TECHNOLOGY SOLUTIONS – PROFILE

CubenSquare Technology Solutions is a Chennai-based IT company with a growing global footprint across **India and the UAE**, dedicated to delivering high-impact technology solutions, enterprise consulting, IT support services, and career-focused training to learners and organizations. With a clear vision to bridge the industry–academia gap, CubenSquare has mentored thousands of students and working professionals through hands-on, real-time, and project-oriented programs aligned with industry needs.

CubenSquare operates through **four core Business Units (BUs)**, enabling us to deliver **end-to-end value** across consulting, execution, support, and skill development.

Our Core Business Units

1. **Software Development**
   Design and development of scalable web, mobile, and enterprise applications, including full stack development, software testing, automation, and application modernization solutions.
2. **IT Consultation**
   Enterprise consulting services covering cloud transformation, DevOps automation,

Red Hat OpenShift consulting, bank and application modernization, Jira implementation, observability, security, virtualization, and SRE frameworks.

3. **IT Support Services**

   Managed IT services including infrastructure monitoring, cloud operations, security management, incident handling, and continuous optimization to ensure high availability and business continuity.

4. **IT Training & Certification**

   Industry-aligned training, certification, internships, and on-the-job programs in DevOps, Cloud, Red Hat technologies, Cybersecurity, Data Science, AI/ML, Software Testing, and emerging technologies.

Technology & Training Expertise:

- Cloud Technologies
- DevOps & CI/CD (Docker, Kubernetes, Jenkins, GitOps)
- Full Stack Development (MERN, Python, Java)
- Data Science & AIML
- Red Hat Certified Training (Linux, Ansible, OpenShift)
- Cyber Security
- Agentic AI and Generative AI
- Data Centre
- Real-Time Industry Projects & Corporate Bootcamps

Innovation & Incubation Enablement:

In addition to technical training, CubenSquare specializes in enabling Innovation & Incubation Centre initiatives within academic institutions, providing students with a robust ecosystem to grow beyond classroom learning. Through this model, students gain access to:

- Technology Workshops & Hands-on Skill Development
- Mini-Project and Prototype Building Support
- Technical Talks, Industry Seminars & Knowledge Sessions
- Hackathons, Ideathons & Innovation Challenges
- Live Project Exposure Guided by Industry Mentors
- Internship Opportunities & Real-Time Industry Mentoring

- Startup Guidance and Opportunity to Bring Ideas to Life

This holistic approach empowers students to build practical skills, improve employability, and transform innovative ideas into working solutions, positioning CubenSquare as a trusted technology and innovation partner for leading institutions.

SXCCE – PROFILE

St. XAVIER'S CATHOLIC COLLEGE OF ENGINEERING (Autonomous) hereunder referred as **SXCCE**, a premier autonomous institution in building the nation and a pioneer in engineering and science education. **SXCCE** is affiliated to Anna University, Chennai, is owned, administered and run by the Roman Catholic Diocese of Kuzhithurai, was established in 1998. It offers 8 UG Programmes, 7 M.E. Programmes, MBA and MCA. The College was accredited by NAAC with A grade and has NBA accreditation for all UG programmes except the programme CSE(CS), Al & DS. SXCCE is an Institute Level Research Centre for the period of 2024 to 2027. Eight Departments of are recognized Research centres of Anna University. This college is recognized by under 2(F) and 12(B) of the UGC act 1956 from 08-06-2018. Ministry of MSME has approved this College as a Host Institute. Students and faculty members are highly motivated to conduct researches in different fields of technology. Currently, funded research

ALLIANCE OBJECTIVE

This MoU aims to establish a **CubenSquare Innovation & Incubation Centre** at **St. Xavier's Catholic College of Engineering (Autonomous)** to provide a dedicated ecosystem for nurturing student ideas, building prototypes, fostering entrepreneurship, and enabling exposure to real-time technologies.

BENEFITS

BENEFITS TO SXCCE

- Establishment of a **full-fledged Innovation & Incubation Centre** inside campus.
- Access to **student workshops, mini-project development, and prototype building**.
- Ongoing **technical talks, seminars, hackathons, and innovation challenges** led by industry experts.

- Support for faculty development, research collaboration, and technology adoption.
- Opportunity for students to gain **internships, live project exposure, and real-time industry mentoring**.
- Development of **startup culture and entrepreneurial mindset** within campus.

SCOPE OF COLLABORATION

CubenSquare Shall:

- Set up and operationally support the Innovation & Incubation Centre.
- Conduct workshops, bootcamps, hands-on sessions, and hackathons.
- Provide mentors for student projects, prototypes, and research activities.
- Organize innovation challenges and support idea-to-product transformation.
- Provide internship, certification, and placement assistance where applicable.
- Offer technology sessions across Cloud, DevOps, AI/ML, Full Stack, Linux, IT Support, Agentic AI, Generative AI and emerging domains.

SXCCE Shall:

- Provide a **dedicated space/room within campus** for the Incubation Centre.
- Allow installation of a **CubenSquare Innovation Hub name board** at the allocated space.
- Provide necessary infrastructure support (seating, electricity, internet, projector, etc.).
- Nominate faculty coordinators and support student participation.
- Recognize CubenSquare as **Technology & Innovation Partner** where appropriate.
- Facilitate communication, logistics, and scheduling of activities.

OWNERSHIP OF INTELLECTUAL PROPERTY (IP)

1. All **student/faculty-created work, prototypes, or projects** remain the intellectual property of the student(s)/faculty of SXCCE.
2. Any jointly developed solutions between SXCCE and CubenSquare shall follow a **shared IP model**, with ownership clearly defined in advance on a per-project basis.

3. CubenSquare retains full rights over its proprietary tools, content, training materials, and frameworks.

TERMS & CONDITIONS

- This MoU becomes effective on the date of signature by both parties.
- The MoU shall remain valid for **three (3) years** and may be extended through mutual written consent.
- Either party may terminate this agreement with **three (3) months' written notice**.
- Any activities already initiated will be carried to completion even after notice.
- The incubation centre has been allocated in accordance with the **St. Xavier's Catholic College of Engineering Incubation and Innovation Centre (SXCCE-IIC)** policy.
- No charges will be levied by CubenSquare Technology Solutions for in-house interns.
- Upon termination of the MoU or completion of activities:
  - All confidential documents must be returned or securely destroyed.
  - Digital data must be erased and verified by both Parties, unless retention is legally required.

CONFIDENTIALITY

- Both parties agree to maintain strict confidentiality regarding all proprietary, technical, academic, or business information exchanged or accessed during the course of collaboration under this MoU.
- Neither party shall disclose any such confidential information to any third party without the prior written consent of the other, except when required by law or regulatory authorities/without prior written consent.
- Use the information strictly for execution of this MoU and related activities.
- Ensure that only authorized representatives access confidential information.
- Protect student projects, prototypes, and research data developed under the Innovation & Incubation Centre.
- Confidential information includes, but is not limited to:
  - ✓ Research data, reports, and experimental results.
  - ✓ Technical know-how, designs, prototypes, or software.
  - ✓ Student or employee records and contact information.

- ✓ Business strategies, pricing, or project proposals. project details and research ideas.
- ✓ Business processes, training modules, methodologies, financial details
- ✓ Technical documents, designs, presentations, internal workflows
- ✓ Strategies, planning documents, intellectual property
- ✓ Any information marked as *confidential* or communicated as such

- Confidential Information may be written, verbal, electronic, visual, or any other form.
- Both parties agree to take all reasonable precautions to prevent unauthorized disclosure, duplication, or misuse of confidential information.
- The obligations of confidentiality shall remain in effect even after the expiry or termination of this MoU for a period of four years, unless extended by mutual agreement.

DISPUTE RESOLUTION AND LEGAL STATUS

- In the event of any dispute, difference, or disagreement arising out of or in connection with this MoU, both the Institution and the Company shall first attempt to resolve the matter amicably through mutual discussions.
- If such discussions fail to reach a resolution within thirty (30) days, the dispute shall be referred to a Joint Review Committee comprising equal representatives from both parties.
- This MoU does not create any legally enforceable obligations, nor does it establish any partnership, joint venture, or employment relationship between the parties.
- Any specific activities or projects requiring financial transactions, deliverables, or timelines shall be covered through separate written agreements approved by both parties.
- Both parties affirm that this MoU is signed in good faith, with the intent of promoting academic excellence, innovation, and mutual growth.

DECLARATION

- Both parties hereby declare that they have read and fully understood the contents of this Memorandum of Understanding (MoU) and agree to abide by all the terms and conditions stated herein.
- This MoU has been executed in two original copies, each party retaining one, and both copies shall be considered equally authentic.

Agreed Signing Authorities,

For St. Xavier's Catholic College of Engineering (Autonomous)

26/12/2025

Rev. Fr. S. Godwin Selva Justus
Correspondent, SXCCE

For CubenSquare Technology Solutions

Mr. Gomathi Subramanian
Managing Director
CubenSquare Technology Solutions

26.12.25

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Witness 01

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Witness 02

VIN PEROTHAS